

**BelovED Community Charter School
Board of Trustees Meeting
Thursday, Dec. 17, 2020, 6:00 PM
508 Grand Street
Jersey City, NJ 07302**

Minutes

The meeting was called to order at 6:03 pm by Nicole Jackson, President of the Board.

I. Roll Call

Board Member	Term Dates	Present	Absent	Excused
Nicole Jackson	6/30/21	X		
Jessica Lisboa	6/30/22	X		
Salvatore Risalvato	6/30/21	X		
Sheridan Bell	6/30/22		Mr. Bell joined the meeting at 6:10pm	
Sam Mikhail	6/30/21	X		

Also in attendance:

Ken Schultz – Executive Officer/Grades 6 – 10 Lead Person

Michele Link – Principal, Grades K - 5

Duanne Moeller – Director of Operations

Bret Schundler – School Consultant

Derlys Gutierrez – Adams, Gutierrez & Lattiboudere, LLC

Richard Raschdorf, School Business Administrator/Board Secretary, BCCS

William Fitzpatrick – Assistant School Business Administrator, BCCS

II. Approval of the Minutes from the Regular Board Meeting of November 24, 2020

Motion: S. Risalvato	Second: S. Mikhail			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			

S. Bell	X			
S. Mikhail	X			

- III. The Board went into an Executive Session at 6:38 and returned to the General Meeting at 7:05pm.

A. Human Resources

1. **2020-12-17-01** Resolved, The BCCS Board of Trustees approves the hiring of/compensation adjustments for the following employees for the School Year 2020 – 2021, effective July 1, 2020 – June 30, 2021.

Hire	Position	Salary	Start Date
Anthony Deo	ABA	\$98,600	January 11, 2021
Tia Shannon	Security Coordinator (interim Jan – Mar 2021)	\$16/hr (from \$14/hr)	January 4, 2021

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

2. **2020-12-17-02** Resolved, The BCCS Board of Trustees approves the following December Attendance Bonuses for Bus Drivers and Bus Aides:

Employee	Bonus Type	Bonus
Juan Abad	Bus Driver	\$250
Joseph Albert	Bus Driver	\$500
Maria Bonilla	Bus Driver	\$250
Jeannette Carter	Bus Driver	\$250

William Croskey	Bus Driver	\$250
Madeline Diaz	Bus Driver	\$250
Frankie Hernandez	Bus Driver	\$250
Anna Mansannet	Bus Driver	\$250
Ron Missouri	Bus Driver	\$125
Carlos Pichardo	Bus Driver	\$250
Asuncion Ramirez	Bus Driver	\$250
Juan Reyes	Bus Driver	\$250
Lucy Rodriquez	Bus Driver	\$500
Ethel Salisbury	Bus Driver	\$500
Johnie Smoak	Bus Driver	\$500
Javier Tumbaco	Bus Driver	\$62.50
Altagracia Ulloa-Ramirez	Bus Driver	\$125
Sabrina Brown	Bus Aide	\$150
Shahara Coaxum	Bus Aide	\$300
Kristy Douglas	Bus Aide	\$150
Kalenna Frazier	Bus Aide	\$150
Regina Flucker	Bus Aide	\$300
Rosanell Goodwin	Bus Aide	\$150
Monique Green	Bus Aide	\$150
Connie Henderson	Bus Aide	\$300
Majidah Jaber	Bus Aide	\$150
Monique James	Bus Aide	\$150
Debra Jordan	Bus Aide	\$300
Chandra Keyes	Bus Aide	\$150
Sandra Legette	Bus Aide	\$150
Esteve Loweley	Bus Aide	\$150
Jemmy Morales	Bus Aide	\$300
Dineen Oliver	Bus Aide	\$150
Dawne Shaw	Bus Aide	\$150
Elizabeth Shutterbrandt	Bus Aide	\$150
Rosa Tapia	Bus Aide	\$300
Latoya Williams	Bus Aide	\$150
Pearl Wilson	Bus Aide	\$300
Shaleefa Young	Bus Aide	\$150

Motion: S. Risalvato	Second: S. Mikhail			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

3. **2020-12-17-03** Resolved, The BCCS Board of Trustees reports the following Resignations/Terminations.

Employee	Position	Effective Date
Kimberly Grant	Bus Aide	December 23, 2020

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

B. Business

1. **2020-12-17-04** Resolved, the BCCS Board of Trustees authorizes the Payment of Claims of \$441,602.80 for the period 11/25/20 – 12/17/20.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			

S. Bell	X			
S. Mikhail	X			

2. **2020-12-17-05** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to fund the payrolls of 12/30/20 and 1/15/20 each in the amount of \$544,307 and \$542,844, respectively. Payroll amounts include Employer Payroll Taxes.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

3. **2020-12-17-06** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to renew the Edgenuity lesson program licenses for 125 high school students for a 18-week semester at a total cost of \$31,250.00.

4. Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

4. **2020-12-17-07** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to execute a change order with DeCarlo Landscapes for \$3,500 for increased work for the parking lot project.

Motion: S. Risalvato	Second: J. Lisboa			
----------------------	-------------------	--	--	--

	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

5. **2020-12-17-08** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to renew the Brainpop lesson program for one year ending November 30, 2021 at a cost of \$2,690.00.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

6. **2020-12-17-09** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to renew the Nearpod lesson library license for the remainder of the SY20-21 school year at a cost of \$3,208.34.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

7. **2020-12-17-10** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to purchase bus communication services with Zonar Systems for three buses at a cost of \$937.50.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

8. **2020-12-17-11** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to purchase 150 professional licenses from Zoom Video Communications for \$7,500.00.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

9. **2020-12-17-12** Resolved, the BCCS Board of Trustees authorizes a revision to the Personnel Shared Services Agreement with Empowerment Academy Charter School for the 2020-2021 School Year at a total annual maximum cost to BCCS of \$75,000, an increase of \$15,000.

10. Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			

S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

C. Other Business

- 1 **2020-12-17-13** Resolved, the BCCS Board of Trustees authorizes the hiring of a part-time 9th grader ELA teacher from January 1, 2021 to June 30, 2021 at a cost not to exceed \$_____.

11. Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

2. **2020-12-17-14** Resolved, the BCCS Board of Trustees authorizes a revision to Resolution 2020-11-24-XX that while the school remains in an all-virtual learning format, the dismissal time for K-5 shall be 3:14 pm and for Middle School and High School shall be 3:59 pm, with Title 1-funded after school tutoring commencing at 3:15 to 4:15pm and 4:00 to 5:00pm respectively.

3. Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			
S. Mikhail	X			

The meeting was adjourned at 7:38pm.